

2022

温氏股份 社会责任报告

SOCIAL RESPONSIBILITY REPORT



精诚合作，共创美好生活



目录

Contents

关于本报告	01
董事长致辞	02
关于温氏股份	04
我们的2022	07

关键绩效	61
GRI索引表	69

专题一

风雨四十年， 坚守健康与美味

养殖到餐桌，始终抓牢安全红线	12
食材与生命，高度关注动物福利	14
食材到味道，打造每道餐餐盛宴	17

01

稳固内核， 高质量发展引领时代

我们的治理	27
我们的环境	37
我们的员工	43

专题二

守正创新， 助力农业现代化

共同富裕，提升伙伴获得感	18
产业振兴，保障行业稳发展	20
关注生态，发展绿色新农业	24

02

多方联动， 责任心驱动传递价值

我们的客户	55
我们的伙伴	57
我们的社区	59

2022 4

2022

Year	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099
1990	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099

2022 1 1 2022 12 31

2023 4

www.cninfo.com.cn

www.wens.com.cn

- 2030
- SDGs

● **GRI**

Standards

GRI

0766-2292926

0766-2292613

dsh@wens.com.cn

CASS-ESG 5.0

2 —

GRI





2022

GRI

2022

2022

2022

“

”

2022

“

”

2022

2022

2022

||

⌘ ⌘

“

”

2022

2023

40

“ ” “ ” “ ” “ ”

50

“ ” “ ” “ ” “ ”

GRI

王克明



2022

2015 11 2



2022

20

403

4.37

980.84

2022

837.25

85.67

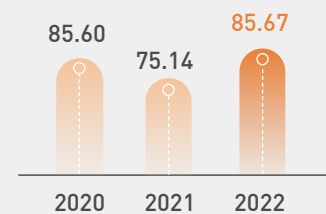
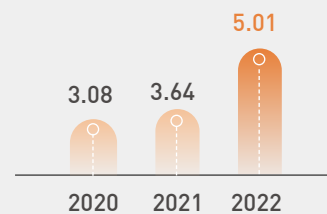
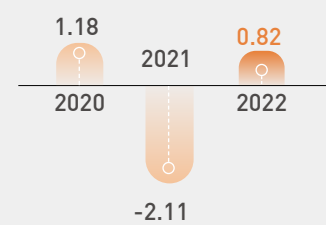
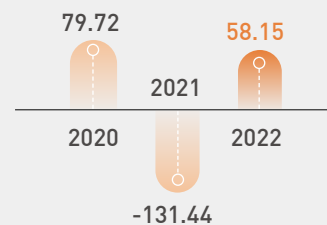
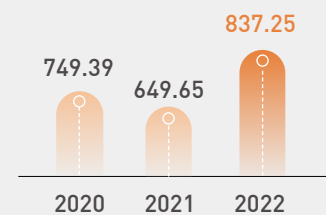
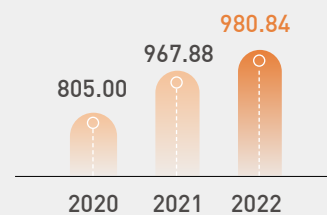
5.01

GRI

“ ”

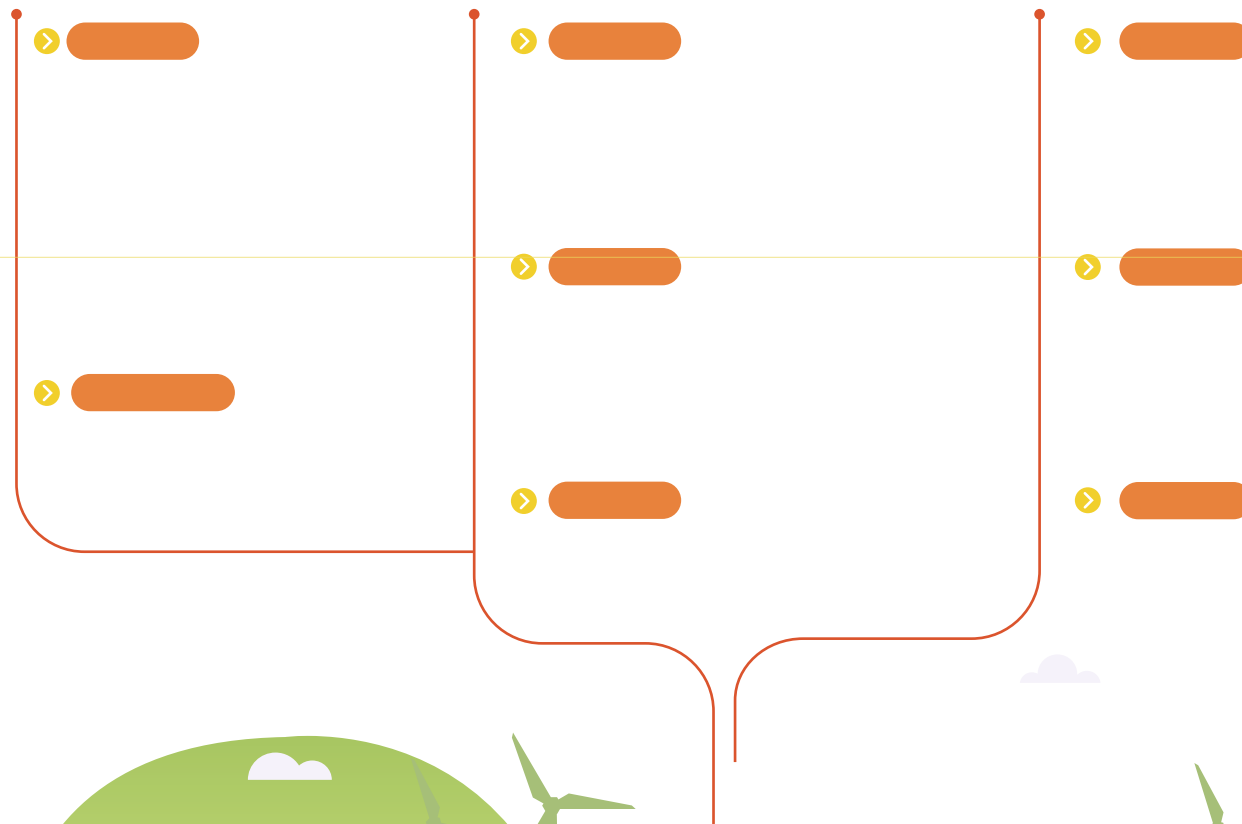
1983

300498





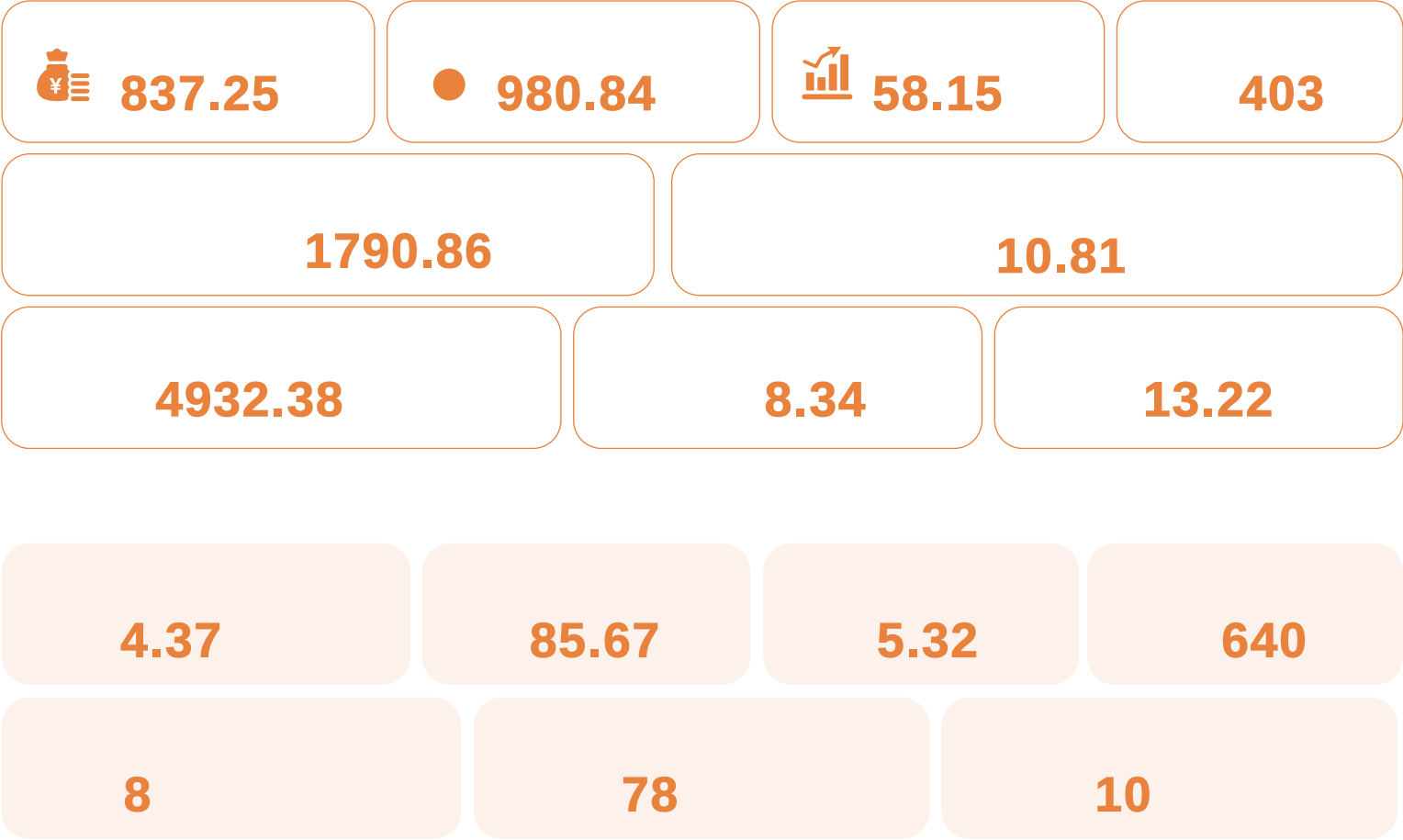
2022



GRI

2022

 2022



2022

GRI

2022



4.57



36.77

/



32.72

49331



29.9%



12.27%

10433

4618

6704

3181

2844

679

281

9037

2909

GRI

2022

2022

12 12

11 30

10 7



11 24

12 4

12 14

9-18

" 2022

20

26

245



GRI

2022



2022 3

2021

2022 9

2022

500



2022 10

2022

100

2022 10

2022

500

2022 10



2022 5

2022

2022 11

“

119

”

2022 5

2021



2022 4

TO

51

2022 6

2022

2022 12

2023

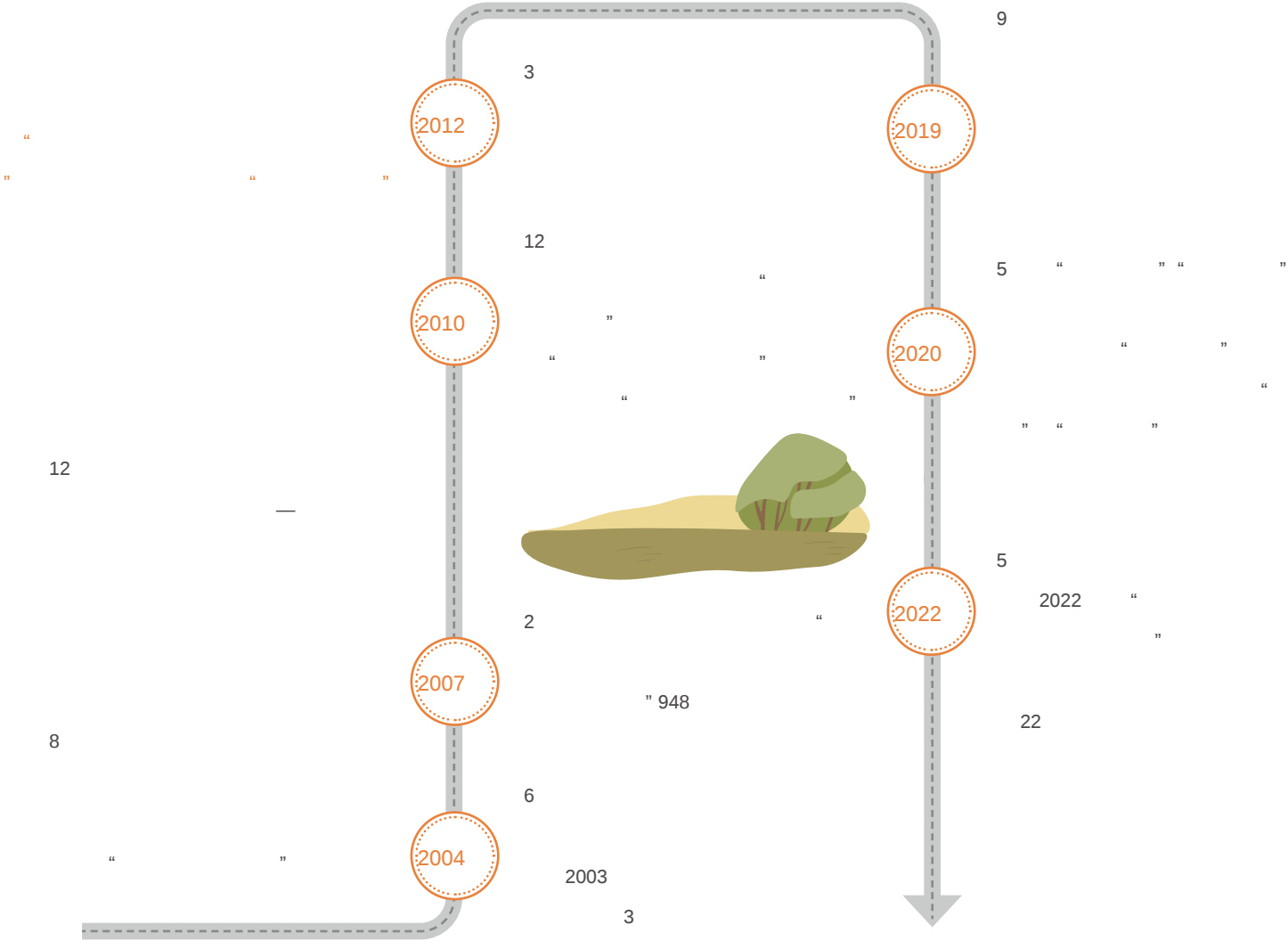
2022

GRI

10



2022



GRI

11



2022



2022



2022

PDCA

GRI

2022



2020



ISO22000

HACCP ISO22000
2020 2019

HACCP
ISO19001

2019 11

2020



GRI

13

CMA CATL

CNAS

2017

4

CNAS

CMA

CATL

155

22



2022

2022

95% 90%

44

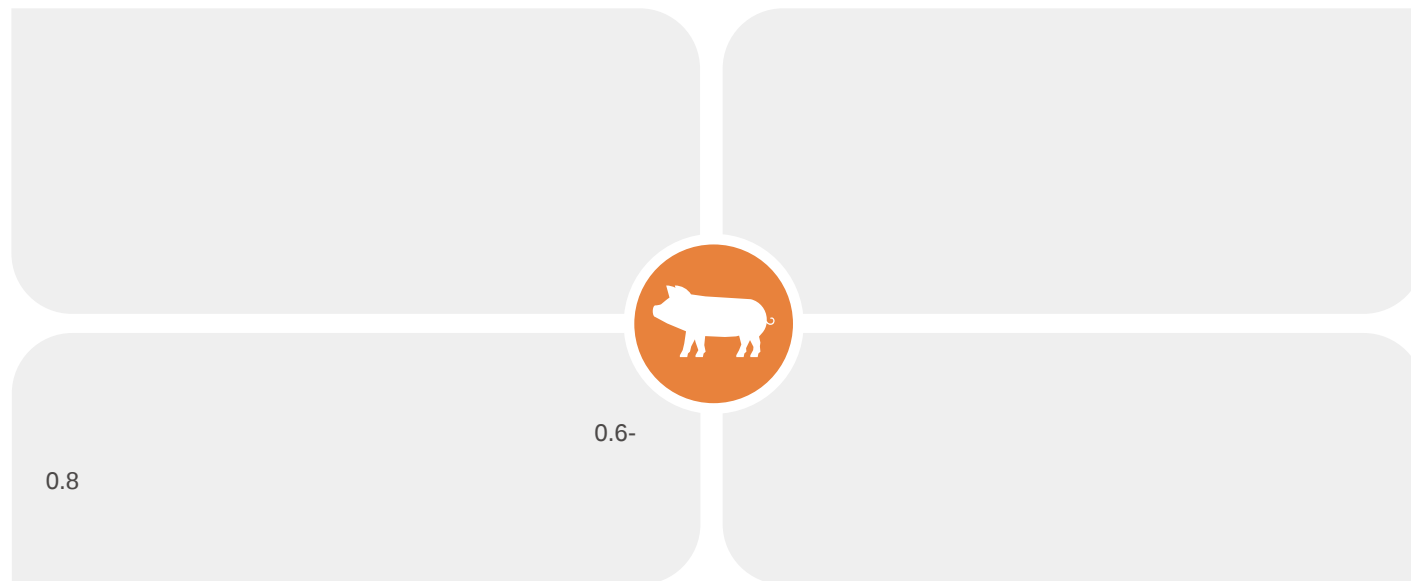
99

44

99

GRI

2022



GRI

2022

2016

2020

10

14

2016-2020

“ ” “ ”

2022



24

2022

1

GRI





2022

“ ”

“ ” “ ”

“ ” “ ”

“ ”

20

GRI

2022

13.36

2022

2

17

40

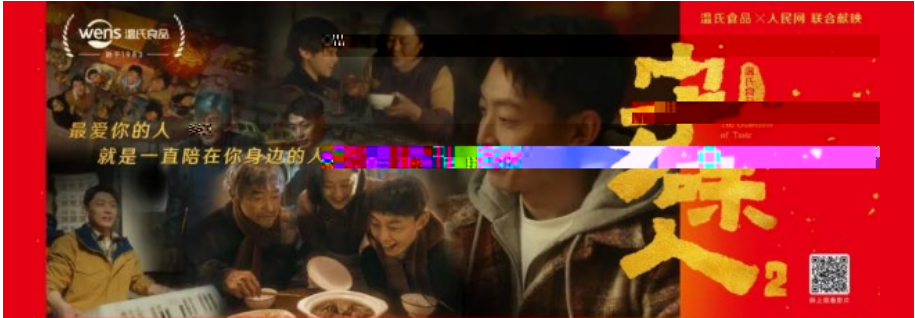
40

2023

IP

— 2

“ ”



6

2.88



2023

“

”

“

”

2022

“

”



“

+

”

2022

“

”

40

“

+

+

”

2022

450

“

”

3.38

2022

4.37

2022

85.67



2022

450

3.38



4.37



2022

85.67

GRI



2022



300

5500

20

10

260

31

26

16

7

“

”

“

2022



“ + ”

“

+ ”

“ +

“

"

66

99

“

99



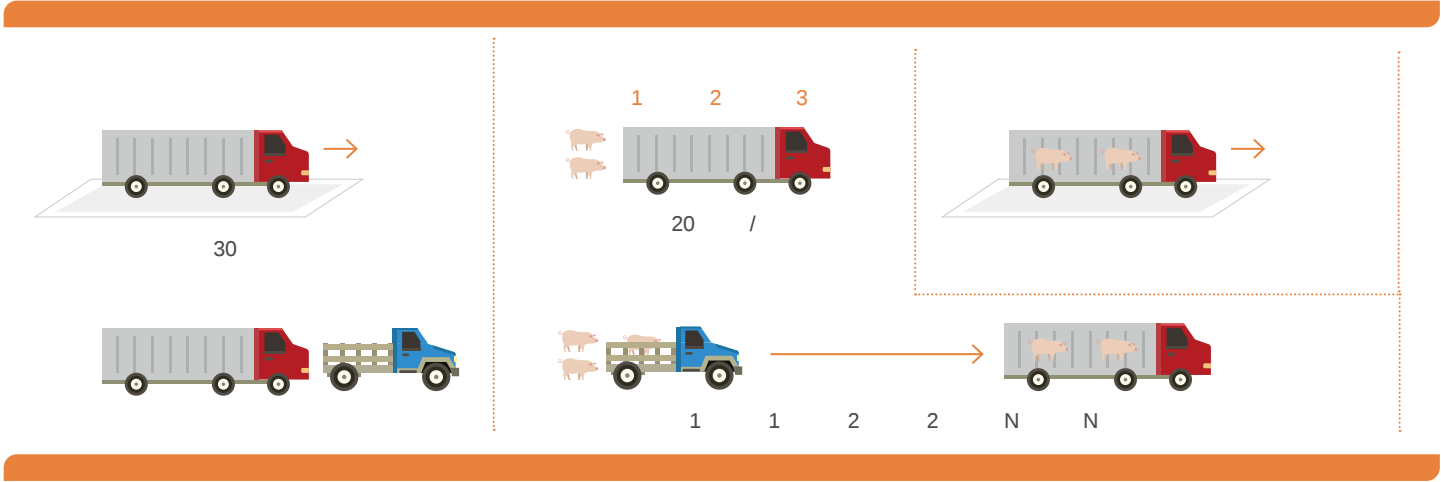
2022



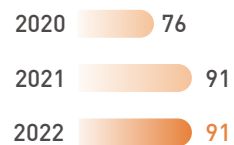
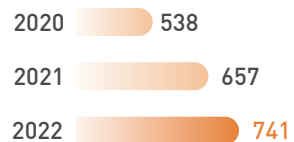
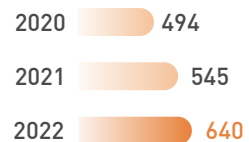
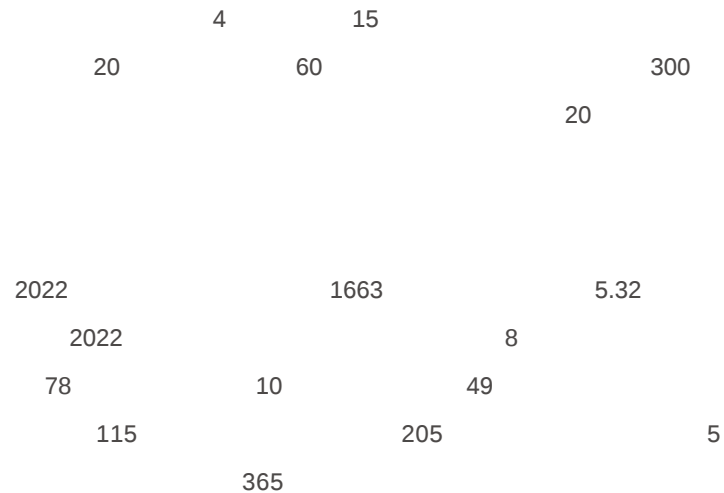
GRI



AI



2022



2022

1663



5.32



GRI



“ ”

2022

“ ”



“ - - ”

“ - - ”

“ - - ”



“ - - ”

GRI

2022



2022

/

/

/

60-

70%

30%

/

/



GRI



2022

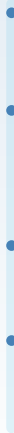
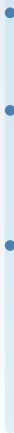


“

”



2022



“

”

GRI



2022

GRI

2022

GRI

	• • • • • • • •	• • • • • • •			• • • • •
	• • • •	• • • •			• • • •
	• • •	• •			• • • •



2022

2022

6

1300

2022

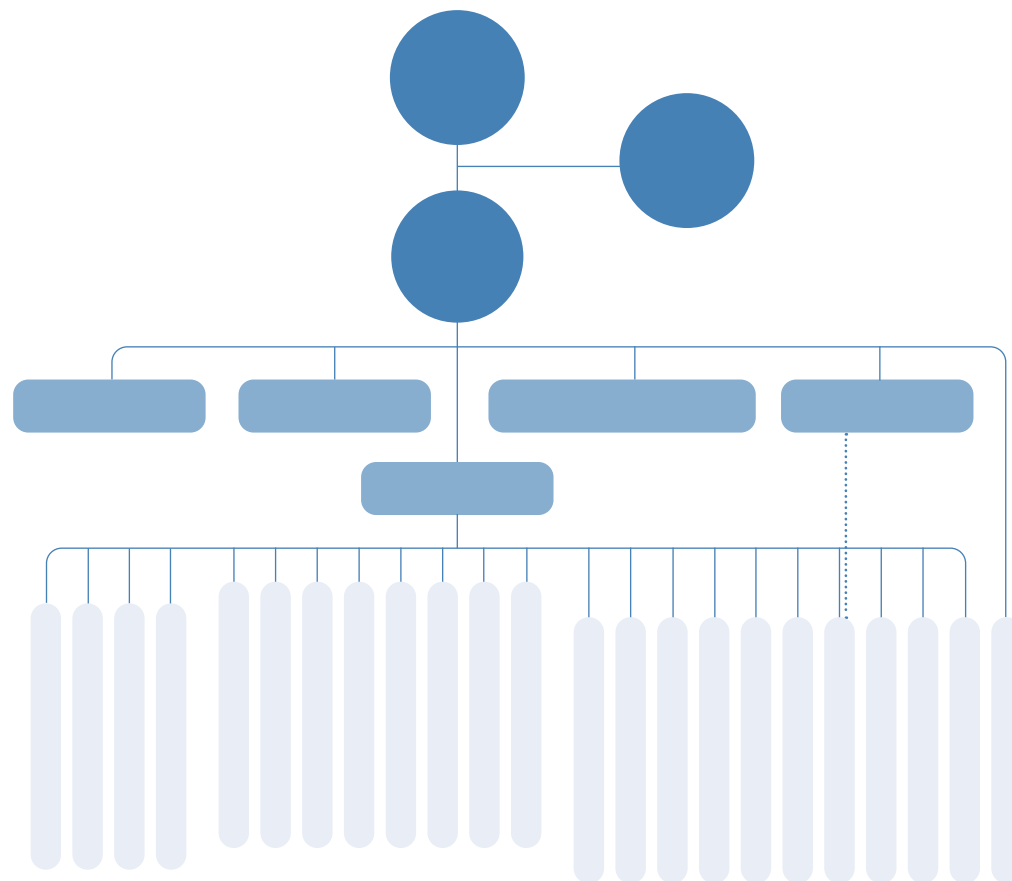
2014 2019

GRI

		2022
		41
		1140
		339
		350
	%	55
		39.6
		10
		3
		203
		2886
		274
		508
		358



2022



>

4

>

>



2022

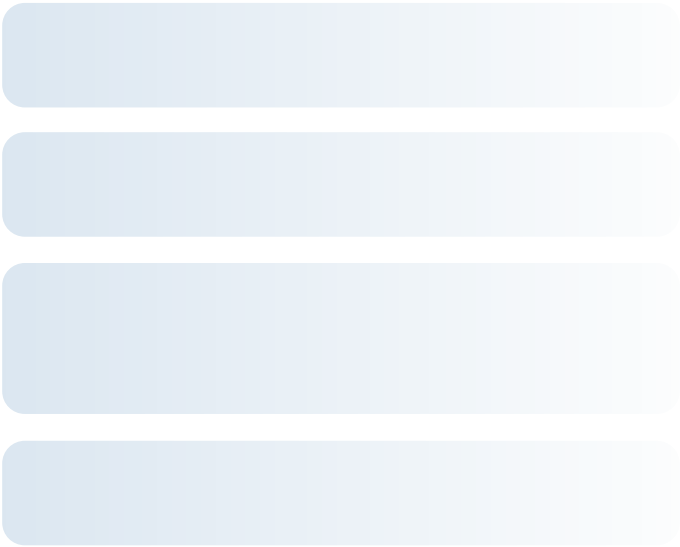
20

2

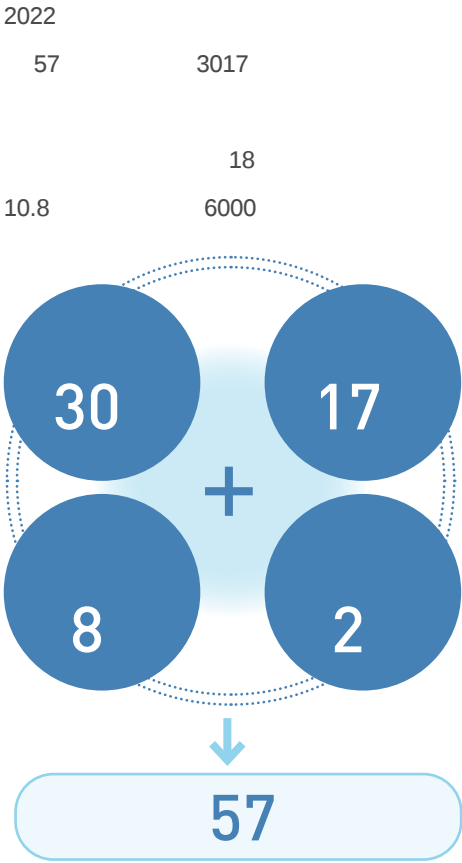
GRI

2022

GRI



2022



“ ”

WENS-IRM



2022

78 1200

1.8

GRI



2022



“ ” “ ”
2022

2022
329

“ ”
“ ”
2022
“ ”
2022
“ ” 5721

GRI



2022



“ ”

“ ”

320

2022



“ ”

2022



“ ”

3000

19

2022



“ ”

0766-2291665

jcs@wens.com.cn

<https://www.wens.com.cn/ContactUs/index.aspx#61>

“ ”



有话“码”上说

如发现温氏股份



请您扫描以上二维码向我们举报。

GRI

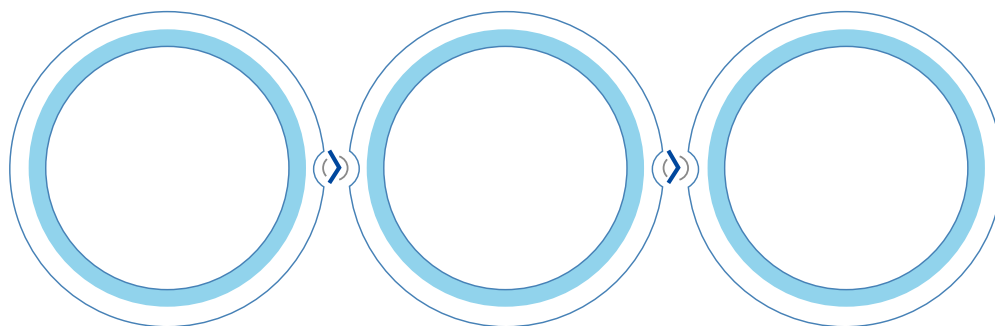


2022

6

2022

2022



GRI

2022



“

”

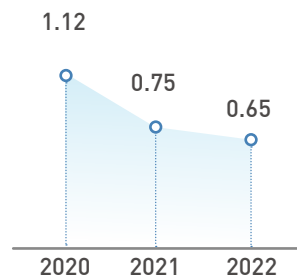
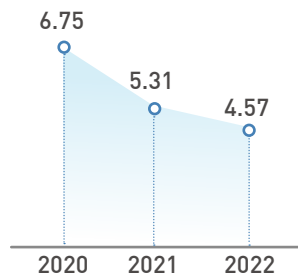
“

”

GRI

2022

2022



%

2020

2021

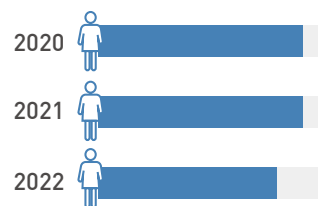
2022

2020

2021

2022

GRI



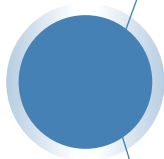
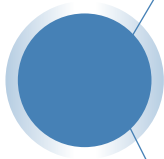
“ ”

2020 2030

2060 “ ”

“ ”

2022



2022

[illegible]

2022

GRI



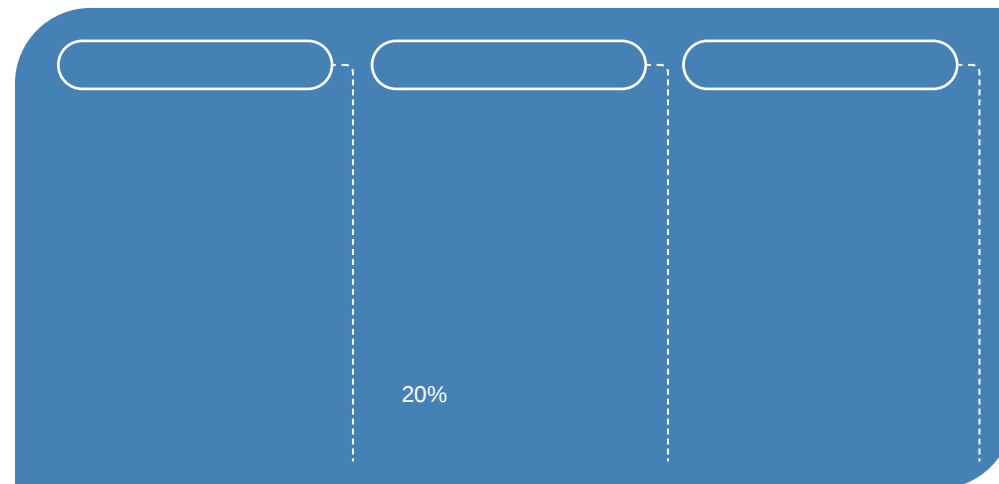
2022

30 28 25m³/d·
28 25 22m³/d·

50 45 40L/ *
45 40 35L/ *

GRI

41



	2020	2021	2022
	1092	1699	3866
	1092	1699	1609
	N/A	N/A	2257
	N/A	N/A	1645
	N/A	N/A	390
	N/A	N/A	1255

2021

	2020	2021	2022
COD	15.6	12.2	17.8
	15185	12103	17659
COD	12.2	10.0	11.5
	14255	12904	14358



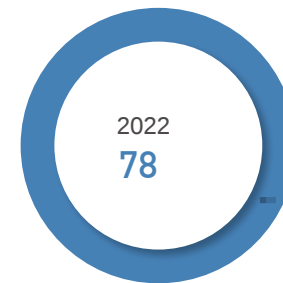
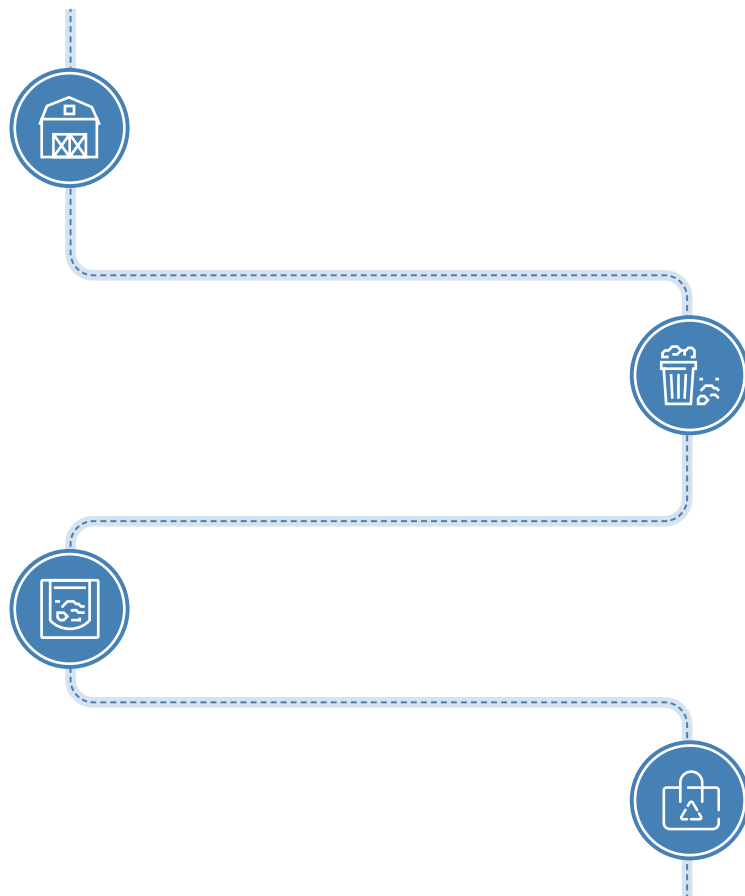
2022

44

33

33

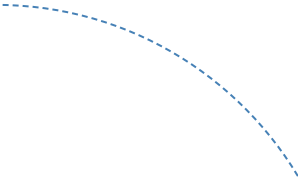
44



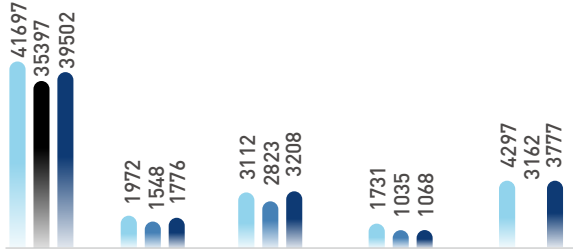
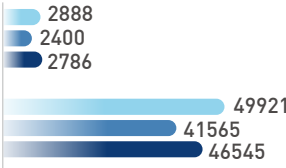
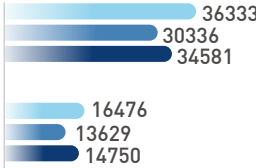
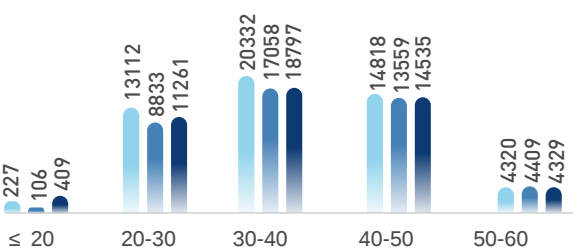
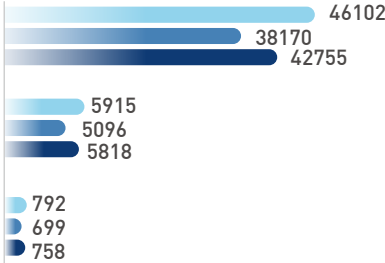
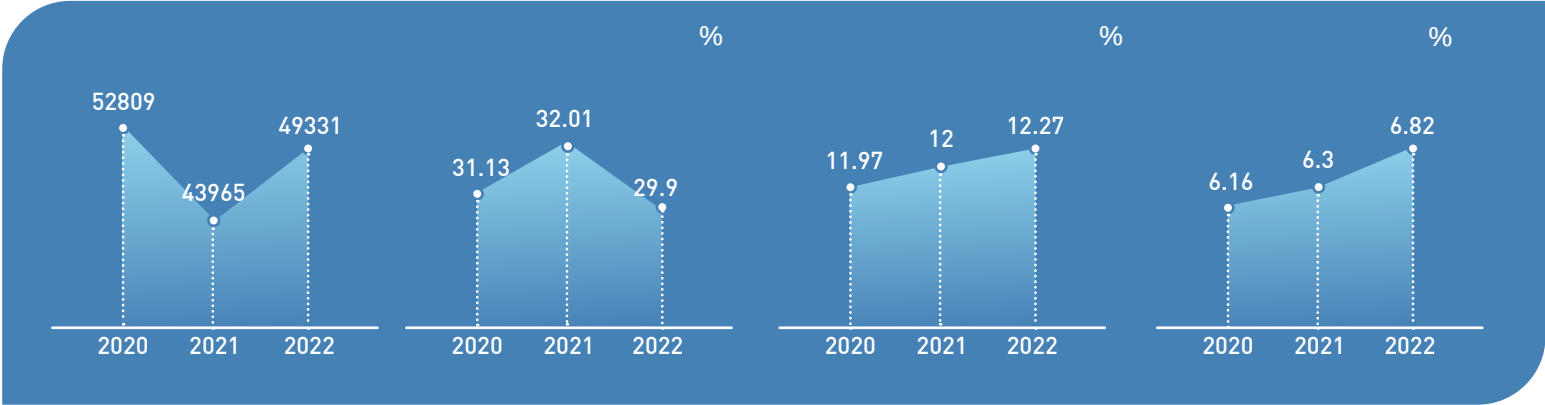
GRI

2022

GRI



2022

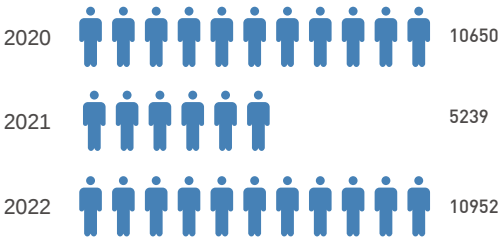


2020 2021 2022

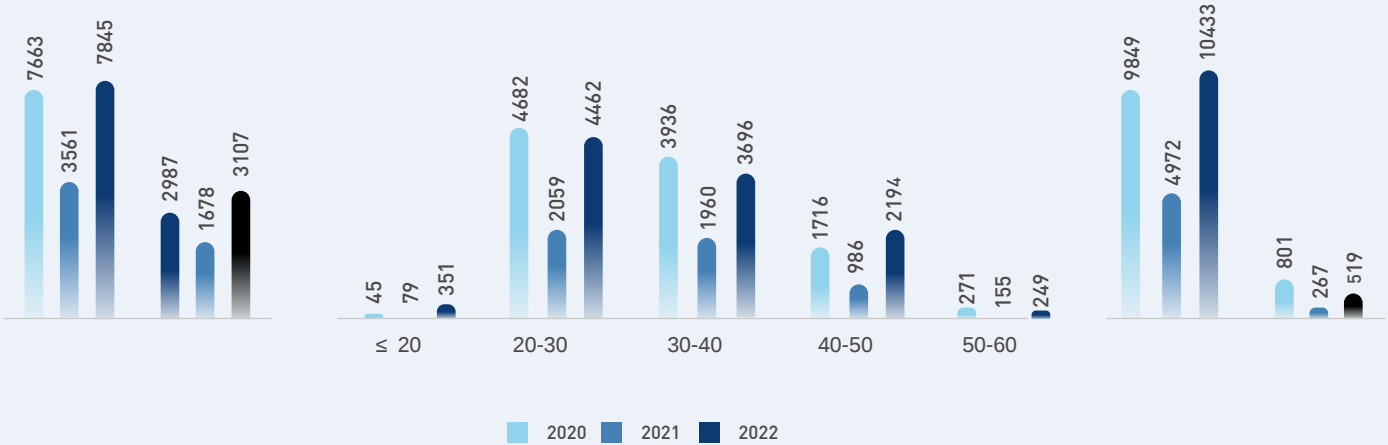
2020 2021 2022

GRI

2022



GRI

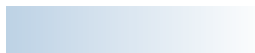






2022

2022
100%



GRI

6

2022
5

2000

47

2022 1

47

2022 10 28

“

”

“

”



2022

”

“ ”
+
“ ”

”

)

2022

“ ” “ ”

15

863



2022

“ ”

17

“

”

960

2022

“ ”

2022 5 10

2022 “ ”

“

”

“

+ ”

“

”

GRI

50

2022

()

99

1.76	1.85	4076
20	1139	



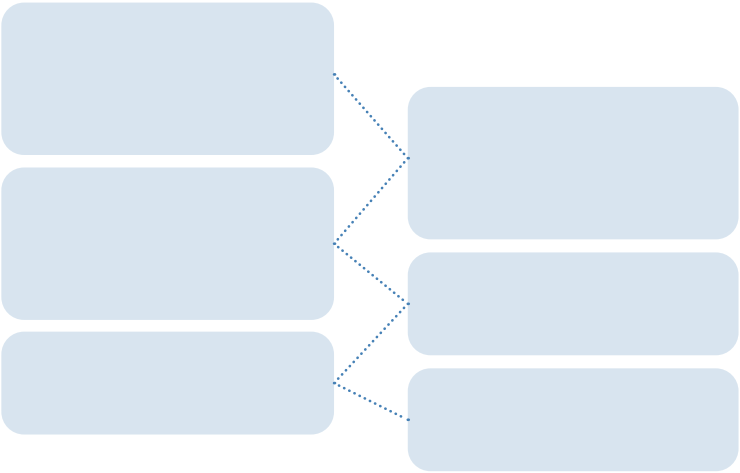
99

“

2

39%

2022



2022

2022 1 20

“ ” —

“ ”



GRI

2022

2022

2022

12



14

14

30
1700
7.9

2022

2022 1 13



2022

30

1700

7.9



GRI



02

2022



“ ”

2.42

10



100%

85.67



2110

6700

19

199

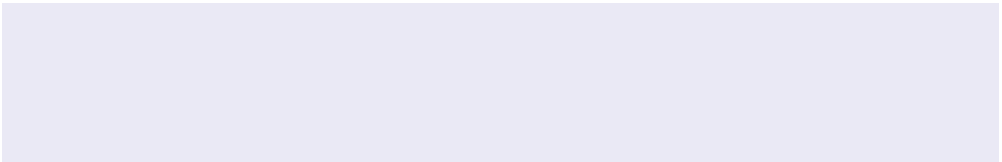
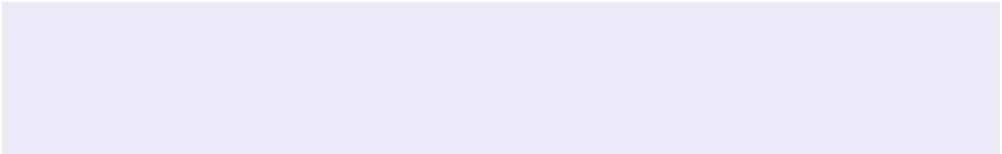
2022

“ ”

B/C

2022

2022



GRI

2022

GRI



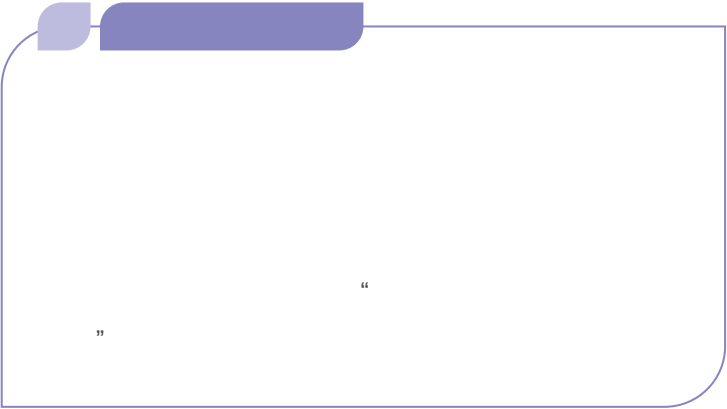
2022



246



“ + ”



GRI

2022

100%

2022

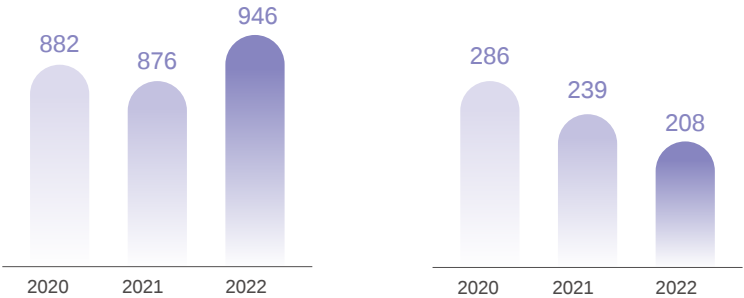
“ - - - 2022 ”

RSPO-

2022

2

2022



2022

5

3.31



<https://www.beijingfoundation.org.cn/#/index>

2022

199

2110

19

2022

281

27

7300



GRI

59

60

1

2022

64.71%

		2022
		9037
66	33	281
66	33	5848
		2909





0.00

Indicator	2020	2021	2022
By Gender			
Male (person)	10	10	10
Female (person)	2	2	2
By Age			
40-49 40-49 years old (person)	3	4	4
50-59 50-59 years old (person)	5	5	4
60 60 years old and above (person)	4	3	4
By Education			
Bachelor (person)	3	3	1
Master (person)	2	5	5
Doctor (person)	4	3	3
Others (person)	3	1	3

Party Building

Indicator	2020	2021	2022
Party Members and Party Organizations			
Grass-roots Party organizations (including the general branch of the Party committee)	42	38	41
Number of registered Party members (person)	1098	1148	1140

Indicator	2020	2021	2022
Number of female registered Party members (person)	322	341	339
Number of Party cadres (person)	536	320	350
Average age of Party members (years old)	37.4	38.7	39.6
Number of newly added Party members (person)	12	48	10
Number of Party branches	6	2	3
Number of annual Party activities (time)	176	209	203
Number of participants in annual Party member activities (person)	2258	2602	2886
By Education			
Postgraduate (person)	278	283	274
Bachelor (person)	465	506	508
Others (person)	355	359	358

Anti-Corruption and Anti-bribery

Indicator	2020	2021	2022
Integrity education (time)	N/A	N/A	19



0.00

Indicator	2020	2021	2022
Environmental Investment			
Environmental expenditure amount (CNY 100 million)	6.75	5.31	4.57
Proportion of environmental expenditure to operating costs %	1.12	0.75	0.65
Environmental protection taxes (CNY 10,000)	325.07	311.43	384.37
Environmental Training and Communication			
Employee environmental training sessions (time)	676	616	584
Number of employees participating in environmental training (person)	24295	28527	23319
Environmental communication meetings with stakeholders (including cooperative farmers, suppliers, customers, etc.) (time)	246	246	182
Number of participants in environmental communication meetings (person)	15248	15248	11957

Indicator	2020	2021	2022
Energy Consumption			
Total energy consumption (tons of coal equivalent)	125924	234650	292000
Energy consumption intensity (tons of coal equivalent / CNY million)	2.64	4.37	3.49
Greenhouse Gas Emission			
Total emissions (Scope 1+Scope 2) (tCO ₂ e)	721314	988354	1108730
Direct emissions (Scope 1) (tCO ₂ e)	125924	234650	228290
Indirect emissions (Scope 2) (tCO ₂ e)	595390	753704	880440
Emission of single swine (kgCO ₂ e per swine)	N/A	44.6	36.77
Emission of 100 chickens (kgCO ₂ e per 100 chickens)	N/A	26.1	32.72
Combustion Energy Consumption			
Liquefed petroleum gas (ton)	1541	N/A	2338
Natural gas (10,000 cubic meters)	3911	3958	4377

0.00

Indicator	2020	2021	2022
Diesel (ton)	11525	13069	10879
Gasoline (ton)	199	1026	1050
Coal (ton)	N/A	16233	23058
Ethanol (liter)	N/A	N/A	13200
Propane (cubic meter)	N/A	N/A	29593
Purchased Energy Consumption			
Purchased power (MWh)	1027866	1219493	1457761
Purchased heat (GJ)	N/A	219361	490793

Indicator	2020	2021	2022
Water Consumption			
Total water consumption (10,000 tons)	1092	1699	3866
Municipal water (10,000 tons)	1092	1699	1609
Other sources (10,000 tons)	N/A	N/A	2257
° Å Total discharge of water (10,000 tons)	N/A	N/A	1645
Municipal sewage discharge (10,000 tons)	N/A	N/A	390
16(			

B

|

0.00

Indicator	2020	2021	2022
By Age			
≤ 20 ≤20 years old (person)	227	106	409
20-30 20-30 years old (person)	13112	8833	11261
30-40 30-40 years old (person)	20332	17058	18797
40-50 40-50 years old (person)	14818	13559	14535
50-60 Over 50-60 years old (person)	4320	4409	4329
By Gender			
Male (person)	36333	30336	34581
Female (person)	16476	13629	14750
By Education			
Junior college and below (person)	46102	38170	42755
Bachelor (person)	5915	5096	5818
Master and above (person)	792	699	758
By Rank			
Management employees(person)	2888	2400	2786
General employees (person)	49921	41565	46545
By Type			
In-house employees (person)	52809	43965	49331

Indicator	2020	2021	2022

Indicator	2020	2021	2022
Employee Recruitment			
New recruits (person)	10650	5239	10952
By Gender			
Male (person)	7663	3561	7845
Female (person)	2987	1678	3107

0.00

Indicator	2020	2021	2022
By Age			
≤ 20 ≤20 years old (person)	45	79	351
20-30 20-30 years old (person)	4682	2059	4462
30-40 30-40 years old (person)	3936	1960	3696
40-50 40-50 years old (person)	1716	986	2194
50-60 50-60 years old (person)	271	155	249
By Recruitment Type			
Social recruitment (person)	9849	4972	10433
Campus recruitment (person)	801	267	519

Employee Training and Development			
Indicator	2020	2021	2022
Annual training input (CNY 10,000)	2450	2200	2700
Annual training attendance (person)	410000	440000	450000
Total training hours for the year (hour)	56000	64000	68000
% Annual employee training coverage rate (%)	100	100	100
% Of which, management employee coverage (%)	100	100	100
% General employee coverage (%)	100	100	100

Health and Safety			
Indicator	2020	2021	2022
Safety Training			
Total investment in safe production (CNY 10,000)	5009.3	2912.4	6490.46
Total investment in safety training (CNY 10,000)	230.8	113.7	216.93
Safety training attendance (person)	173294	151577	222636
Total training hours of safety training (hour)	37558	38967	51097
Safe Production			
Number of employees injured at work (person)	592	400	372
Number of occupational diseases (case)	0	0	0
Health and Safety			
% Labor contract signing rate of employees (%)	100	100	100
% Commercial insurance participation rate of employees (%)	100	100	100
% Social insurance participation rate of employees (%)	100	100	100

0.00

Employee Support

Indicator	2020	2021	2022
Annual cumulative assistance for disadvantaged employees (person)	17	22	12
Funds granted to disadvantaged employees (CNY 10,000)	20	29	14

Patent R&D

Indicator	2020	2021	2022
Number of authorized patents owned (case)	494	545	640
Cumulative granted patents (case)	538	657	741
Annual granted patents (case)	76	91	91

Food Safety

Indicator	2020	2021	2022
Number of food safety tests (10,000 batches)	20	18	20
Food safety testing costs (CNY 10,000)	5000	5000	5000

Supplier Management

Indicator	2020	2021	2022
Supplier			
Number of suppliers	882	876	946
Number of new suppliers	286	239	208
% Annual supplier audit ratio (%)	100	100	100
Supplier Access			
% Proportion of screening using environmental criteria (%)	100	100	100
% Proportion of screening using social criteria (%)	100	100	100
Supplier Audit			
% Proportion of audits using environmental criteria (%)	100	100	100
% Proportion of audits using social criteria (%)	100	100	100

Rural Revitalization

Indicator	2020	2021	2022
General Situation of Rural Revitalization			
Investment (CNY 100 million)	5.53	3.36	3.38

0.00

Indicator	2020	2021	2022
Industrial Development Projects			
Number of industrial development projects	720	505	450

Public Welfare Charity

Indicator	2020	2021	2022
Public Donation			
Total donation of Wens (CNY 10,000)	18921	734	6704
Of which, total donation from charities (CNY 10,000)	7356	61	3181
Total donation for education (CNY 10,000)	7100	181	2844
Total other donations (such as engineering and construction, science, culture, health and sports for the public good) (CNY 10,000)	4465	492	679

Indicator	2020	2021	2022
Volunteer Service			
Number of volunteers (person)	32	163	199
Cumulative hours of volunteer service (hour)	3148	3602	2110
Number of volunteer activities (session)	35	44	19

GRI

0.00

GRI Standard			
2-1			4
2-2			1
2-3			1
2-4			40
2-5			-
2-6			4,6,57-58
2-7		SDGs-8 SDGs-10	64-67
2-8		SDGs-8	61,67
2-9		SDGs-5 SDGs-16	31-32
2-10		SDGs-5 SDGs-16	-
2-11		SDGs-16	-
2-12		SDGs-16	27
2-13			27
2-14			27
2-15		SDGs-16	-
2-16		SDGs-16	29
2-17			27
2-18			-
2-19			-
2-20			-
2-21			-
2-22			2-3,27
2-23			34
2-24			34
2-25			34-35
2-26		SDGs-16	34-35
2-27			12,31,37,41-43,50
2-28			-
2-29			29
2-30		SDGs-8	-

GRI Standard			
3-1			28
3-2			28
3-3			28
201-1		SDGs-8 SDGs-9	4,7
201-2		SDGs-13	-
201-3			-
201-4			-
202-1		SDGs-1 SDGs-5 SDGs-8	-
202-2		SDGs-8	-
203-1		SDGs-5 SDGs-9 SDGs-11	59-60
203-2		SDG-1 SDGs-3 SDGs-8	59-60
204-1		SDGs-8	-
205-1		SDGs-16	35-36
205-2		SDGs-16	35
205-3		SDGs-16	35
206-1		SDGs-16	-
302-1		SDGs-7 SDGs-8 SDGs-12 SDGs-13	40,63-64
302-2		SDGs-7 SDGs-8 SDGs-12 SDGs-13	-
302-3		SDGs-7 SDGs-8 SDGs-12 SDGs-13	40,63
302-4		SDGs-7 SDGs-8 SDGs-12 SDGs-13	-
302-5		SDGs-7 SDGs-8 SDGs-12 SDGs-13	-

GRI

0.00

GRI

GRI Standard				
303-1		SDGs-6 SDGs-12	41	
303-2		SDGs-6	41	
303-3		SDGs-6	-	
303-4		SDGs-6	41,64	
303-5		SDGs-6	41,64	
305-1	1	SDGs-3 SDGs-12 SDGs-13 SDGs-14 SDGs-15	40,63	
305-2	2	SDGs-3 SDGs-12 SDGs-13 SDGs-14 SDGs-15	40,63	
305-3	3	SDGs-3 SDGs-12 SDGs-13 SDGs-14 SDGs-15	40,63	
305-4		SDGs-13 SDGs-14 SDGs-15	40,63	
305-5		SDGs-13 SDGs-14 SDGs-15	-	
306-1		SDGs-3 SDGs-6 SDGs-11 SDGs-12	42	
306-2		SDGs-3 SDGs-6 SDGs-8 SDGs-11 SDGs-12	42	
306-3		SDGs-3 SDGs-6 SDGs-11 SDGs-12 SDGs-15	40,64	
306-4		SDGs-3 SDGs-11 SDGs-12	-	
306-5		SDGs-3 SDGs-6 SDGs-11 SDGs-12 SDGs-15	-	
308-1			57	
308-2			57-58	
401-1		SDGs-5 SDGs-8 SDGs-10	45,65	
401-2		SDGs-3 SDGs-5 SDGs-8	46	
401-3		SDGs-5 SDGs-8	-	

GRI Standard				
403-1		SDGs-8	50	
403-2		SDGs-8	50	
403-3		SDGs-8	-	
403-4		SDGs-8 SDGs-16	-	
403-5		SDGs-8	50	
403-6		SDGs-3	50	
403-7		SDGs-8	50	
403-8		SDGs-8	50	
403-9		SDGs-3 SDGs-8 SDGs-16	66	
403-10		SDGs-3 SDGs-8 SDGs-16	66	
404-1		SDGs-4 SDGs-5 SDGs-8 SDGs-10	-	
404-2		SDGs-8	47-49	
404-3		SDGs-5 SDGs-8 SDGs-10	-	
405-1		SDGs-5 SDGs-8	44,64-65	
405-2		SDGs-5 SDGs-8 SDGs-10	-	
406-1		SDGs-5 SDGs-8	-	
408-1		SDGs-5 SDGs-8 SDGs-16	43,57-58	
409-1		SDGs-5 SDGs-8	43,57-58	
413-1			59-60	
413-2		SDGs-2	37-42,59-60,63-64,67-68	
414-1		SDGs-5 SDGs-8 SDGs-16	57	
414-2		SDGs-5 SDGs-8 SDGs-16	57-58	

GRI Standard

416-1			11-17
416-2		SDGs-16	13
		11 h 7	
416-2			

416-2

\$ f

13

11

0.00

@

